

(Amounts in €) ⁽¹⁾		Cash compensation	Fair value of stock-based compensation	Total
Peter Löscher ⁽²⁾	2007	1,710,038	1,000,065	2,710,103
	2006	–	–	–
Dr. Klaus Kleinfeld ⁽²⁾	2007	5,332,028	750,000	6,082,028
	2006	3,248,462	375,058	3,623,520
Prof. Johannes Feldmayer ⁽³⁾	2007	3,006,107	–	3,006,107
	2006	2,363,217	250,016	2,613,233
Dr. Thomas Ganswindt ⁽⁴⁾	2007	–	–	–
	2006	2,420,147	–	2,420,147
Dr. Heinrich Hiesinger ⁽⁵⁾	2007	763,373	750,025	1,513,398
	2006	–	–	–
Joe Kaeser ⁽⁶⁾	2007	2,502,886	750,025	3,252,911
	2006	963,983	300,046	1,264,029
Prof. Dr. Edward G. Krubasik ⁽⁴⁾	2007	–	–	–
	2006	2,453,825	–	2,453,825
Rudi Lamprecht	2007	2,993,188	750,025	3,743,213
	2006	2,272,986	250,016	2,523,002
Heinz-Joachim Neubürger ⁽⁶⁾	2007	–	–	–
	2006	1,422,636	–	1,422,636
Dr. Jürgen Radomski	2007	2,993,142	750,025	3,743,167
	2006	2,351,448	250,016	2,601,464
Prof. Dr. Hermann Requardt ⁽⁷⁾	2007	2,560,568	750,025	3,310,593
	2006	913,559	200,054	1,113,613
Dr. Uriel J. Sharef	2007	3,002,607	750,025	3,752,632
	2006	2,360,975	250,016	2,610,991
Prof. Dr. Klaus Wucherer	2007	3,006,413	750,025	3,756,438
	2006	2,350,989	250,016	2,601,005
Eduardo Montes ⁽⁸⁾	2007	2,606,764	750,025	3,356,789
	2006	1,071,137	200,054	1,271,191
Prof. Dr. Erich R. Reinhardt ⁽⁸⁾	2007	2,679,371	750,025	3,429,396
	2006	2,038,914	200,054	2,238,968
Prof. Dr. Claus Weyrich ^{(4) (8)}	2007	–	–	–
	2006	1,606,982	–	1,606,982
Total	2007	33,156,485	8,500,290	41,656,775
	2006	27,839,260	2,525,346	30,364,606

⁽¹⁾ The fair value of the stock-based compensation relates to stock awards granted in November 2007 and 2006 for fiscal years 2007 and 2006, respectively. Dr. Kleinfeld's stock-based compensation is settled in cash.

The amounts for 2006 shown in this table are those obtained after reducing the variable cash bonus and the stock-based compensation in connection with the transfer of Managing Board remuneration to the hardship fund for BenQ Mobile employees in Germany.

⁽²⁾ Effective June 30, 2007, Dr. Kleinfeld resigned from his offices as a full member of the Managing Board and as CEO and President of the Managing Board of Siemens AG. The full term of his service agreement would have expired on September 30, 2007. Effective July 1, 2007, Peter Löscher was elected a full member of the Managing Board and appointed Chief Executive Officer and President of the Managing Board of Siemens AG.

⁽³⁾ Prof. Feldmayer had been suspended since March 28, 2007 and left the Managing Board, effective September 30, 2007.

⁽⁴⁾ Dr. Ganswindt, Prof. Dr. Krubasik and Prof. Dr. Weyrich resigned from the Managing Board, effective September 30, 2006.

⁽⁵⁾ Dr. Hiesinger was elected a full member of the Managing Board, effective June 1, 2007.

⁽⁶⁾ On May 1, 2006, Joe Kaeser succeeded Heinz-Joachim Neubürger, who resigned from the Managing Board on April 30, 2006, as a full member of the Managing Board of Siemens AG.

⁽⁷⁾ Prof. Dr. Requardt was elected a full member of the Managing Board, effective October 1, 2006.

⁽⁸⁾ Deputy members of the Managing Board.