

Cash compensation

(Amounts in €) ⁽¹⁾		Salary	Annual bonus	LT bonus	Other ⁽²⁾	Total
Peter Löscher ⁽³⁾	2007	495,000	604,132	604,132	6,774	1,710,038
	2006	–	–	–	–	–
Dr. Klaus Kleinfeld ⁽³⁾	2007	1,704,320	1,796,750	1,796,750	34,208	5,332,028
	2006	1,160,480	1,055,707	998,721	33,554	3,248,462
Prof. Johannes Feldmayer ⁽⁴⁾	2007	936,000	1,119,737	910,822	39,548	3,006,107
	2006	845,520	747,819	728,408	41,470	2,363,217
Dr. Thomas Ganswindt ⁽⁵⁾	2007	–	–	–	–	–
	2006	755,040	835,790	715,529	113,788	2,420,147
Dr. Heinrich Hiesinger ⁽⁶⁾	2007	260,000	311,038	189,566	2,769	763,373
	2006	–	–	–	–	–
Joe Kaeser ⁽⁷⁾	2007	780,000	933,114	756,990	32,782	2,502,886
	2006	325,000	337,448	291,460	10,075	963,983
Prof. Dr. Edward G. Krubasik ⁽⁵⁾	2007	–	–	–	–	–
	2006	755,040	835,790	817,839	45,156	2,453,825
Rudi Lamprecht	2007	936,000	1,119,737	910,822	26,629	2,993,188
	2006	845,520	747,819	651,022	28,625	2,272,986
Heinz-Joachim Neubürger ⁽⁷⁾	2007	–	–	–	–	–
	2006	440,440	487,544	477,073	17,579	1,422,636
Dr. Jürgen Radomski	2007	936,000	1,119,737	910,822	26,583	2,993,142
	2006	845,520	747,819	728,408	29,701	2,351,448
Prof. Dr. Hermann Requardt ⁽⁸⁾	2007	780,000	933,114	814,320	33,134	2,560,568
	2006	291,750	321,558	292,633	7,618	913,559
Dr. Uriel J. Sharef	2007	936,000	1,119,737	910,822	36,048	3,002,607
	2006	845,520	747,819	728,408	39,228	2,360,975
Prof. Dr. Klaus Wucherer	2007	936,000	1,119,737	910,822	39,854	3,006,413
	2006	845,520	747,819	728,408	29,242	2,350,989
Eduardo Montes ⁽⁹⁾	2007	780,000	933,114	824,499	69,151	2,606,764
	2006	325,000	400,416	330,411	15,310	1,071,137
Prof. Dr. Erich R. Reinhardt ⁽⁹⁾	2007	780,000	1,026,051	843,024	30,296	2,679,371
	2006	714,990	658,513	633,237	32,174	2,038,914
Prof. Dr. Claus Weyrich ⁽⁵⁾⁽⁹⁾	2007	–	–	–	–	–
	2006	505,500	543,031	531,368	27,083	1,606,982
Total	2007	10,259,320	12,135,998	10,383,391	377,776	33,156,485
	2006	9,500,840	9,214,892	8,652,925	470,603	27,839,260

⁽¹⁾ The amounts for 2006 shown in this table are those obtained after reducing the variable cash bonus in connection with the transfer of Managing Board remuneration to the hardship fund for BenQ Mobile employees in Germany.

⁽²⁾ Other compensation includes non-cash benefits in the form of company cars of €282,102 (2006: €300,753), subsidized insurance of €48,634 (2006: €80,527), accommodation and moving expenses of €47,040 (2006: €10,500), and a cash settlement of stock awards of €0 (2006: €78,823).

⁽³⁾ Effective June 30, 2007, Dr. Kleinfeld resigned from his offices as a full member of the Managing Board and as CEO and President of the Managing Board of Siemens AG. The full term of his service agreement would have expired on September 30, 2007. Effective July 1, 2007, Peter Löscher was elected a full member of the Managing Board and appointed Chief Executive Officer and President of the Managing Board of Siemens AG.

⁽⁴⁾ Prof. Feldmayer had been suspended since March 28, 2007 and left the Managing Board, effective September 30, 2007.

⁽⁵⁾ Dr. Ganswindt, Prof. Dr. Krubasik and Prof. Dr. Weyrich resigned from the Managing Board, effective September 30, 2006.

⁽⁶⁾ Dr. Hiesinger was elected a full member of the Managing Board, effective June 1, 2007.

⁽⁷⁾ On May 1, 2006, Joe Kaeser succeeded Heinz-Joachim Neubürger, who resigned from the Managing Board on April 30, 2006, as a full member of the Managing Board of Siemens AG.

⁽⁸⁾ Prof. Dr. Requardt was elected a full member of the Managing Board, effective October 1, 2006.

⁽⁹⁾ Deputy members of the Managing Board.