

(Amounts in number of units or €) ⁽¹⁾	Stock-based compensation			
	Number of units		Fair value of stock awards	
	Stock awards ⁽²⁾		Stock awards ⁽²⁾	
	2007	2006	2007	2006
Peter Löscher ⁽³⁾	10,211	–	1,000,065	–
Dr. Klaus Kleinfeld ⁽³⁾	–	5,540	750,000	375,058
Prof. Johannes Feldmayer ⁽⁴⁾	–	3,693	–	250,016
Dr. Thomas Ganswindt ⁽⁵⁾	–	–	–	–
Dr. Heinrich Hiesinger ⁽⁶⁾	7,658	–	750,025	–
Joe Kaeser ⁽⁷⁾	7,658	4,432	750,025	300,046
Prof. Dr. Edward G. Krubasik ⁽⁵⁾	–	–	–	–
Rudi Lamprecht	7,658	3,693	750,025	250,016
Heinz-Joachim Neubürger ⁽⁷⁾	–	–	–	–
Dr. Jürgen Radomski	7,658	3,693	750,025	250,016
Prof. Dr. Hermann Requardt ⁽⁸⁾	7,658	2,955	750,025	200,054
Dr. Uriel J. Sharef	7,658	3,693	750,025	250,016
Prof. Dr. Klaus Wucherer	7,658	3,693	750,025	250,016
Eduardo Montes ⁽⁹⁾	7,658	2,955	750,025	200,054
Prof. Dr. Erich R. Reinhardt ⁽⁹⁾	7,658	2,955	750,025	200,054
Prof. Dr. Claus Weyrich ^{(5) (9)}	–	–	–	–
Total	79,133	37,302	8,500,290	2,525,346

⁽¹⁾ The fair value of the stock-based compensation relate to stock awards granted in November 2007 and 2006 for fiscal years 2007 and 2006, respectively. The amounts for 2006 shown in this table are those obtained after reducing the stock-based compensation in connection with the transfer of Managing Board remuneration to the hardship fund for BenQ Mobile employees in Germany.

⁽²⁾ After a holding period of three (2006: four) years, the stock awards will be settled on November 8, 2010 (awards granted for fiscal year 2006 on November 10, 2010). Under the stock award agreement, the eligible recipients will receive a corresponding number of Siemens shares without additional payment. Dr. Kleinfeld's stock-based compensation is settled in cash.

⁽³⁾ Effective June 30, 2007, Dr. Kleinfeld resigned from his offices as a full member of the Managing Board and as CEO and President of the Managing Board of Siemens AG. The full term of his service agreement would have expired on September 30, 2007. Effective July 1, 2007, Peter Löscher was elected a full member of the Managing Board and appointed Chief Executive Officer and President of the Managing Board of Siemens AG.

⁽⁴⁾ Prof. Feldmayer had been suspended since March 28, 2007 and left the Managing Board, effective September 30, 2007.

⁽⁵⁾ Dr. Ganswindt, Prof. Dr. Krubasik and Prof. Dr. Weyrich resigned from the Managing Board, effective September 30, 2006.

⁽⁶⁾ Dr. Hiesinger was elected a full member of the Managing Board, effective June 1, 2007.

⁽⁷⁾ On May 1, 2006, Joe Kaeser succeeded Heinz-Joachim Neubürger, who resigned from the Managing Board on April 30, 2006, as a full member of the Managing Board of Siemens AG.

⁽⁸⁾ Prof. Dr. Requardt was elected a full member of the Managing Board, effective October 1, 2006.

⁽⁹⁾ Deputy members of the Managing Board.