

| | | Stock awards | | | | | | | | | |
|---|--|--|--|----------------------------|--|---------------------------|--|------------------------------|--|---|--|
| (Amounts in number of units or in €) | | Balance at beginning of fiscal year 2007 | | Granted during fiscal year | | Vested during fiscal year | | Forfeited during fiscal year | | Balance at end of fiscal year 2007 ⁽⁶⁾ | |
| | | Awards | Weighted average grant-date fair value | Awards | Weighted average grant-date fair value | Awards | Weighted average grant-date fair value | Awards | Weighted average grant-date fair value | Awards | Weighted average grant-date fair value |
| Peter Löscher ⁽¹⁾ | | – | – | – | – | – | – | – | – | – | – |
| Dr. Klaus Kleinfeld ⁽¹⁾ | | 22,555 | 56.61 | 5,540 | 67.70 | – | – | – | – | 28,095 | 58.80 |
| Prof. Johannes Feldmayer ⁽²⁾ | | 21,149 | 56.45 | 3,693 | 67.70 | – | – | 8,254 | 61.49 | 16,588 | 56.44 |
| Dr. Heinrich Hiesinger ⁽³⁾ | | 1,942 | 56.45 | 2,481 | 67.70 | – | – | – | – | 4,423 | 62.76 |
| Joe Kaeser | | 1,785 | 56.49 | 4,432 | 67.70 | – | – | – | – | 6,217 | 64.48 |
| Rudi Lamprecht | | 10,211 | 57.06 | 3,693 | 67.70 | – | – | – | – | 13,904 | 59.89 |
| Dr. Jürgen Radomski | | 22,788 | 56.71 | 3,693 | 67.70 | – | – | – | – | 26,481 | 58.24 |
| Prof. Dr. Hermann Requardt ⁽⁴⁾ | | 2,244 | 56.59 | 2,955 | 67.70 | – | – | – | – | 5,199 | 62.91 |
| Dr. Uriel J. Sharef | | 22,912 | 56.73 | 3,693 | 67.70 | – | – | – | – | 26,605 | 58.25 |
| Prof. Dr. Klaus Wucherer | | 22,912 | 56.73 | 3,693 | 67.70 | – | – | – | – | 26,605 | 58.25 |
| Eduardo Montes ⁽⁵⁾ | | 1,128 | 56.53 | 2,955 | 67.70 | – | – | – | – | 4,083 | 64.62 |
| Prof. Dr. Erich R. Reinhardt ⁽⁵⁾ | | 3,199 | 56.58 | 2,955 | 67.70 | – | – | – | – | 6,154 | 61.92 |
| Total | | 132,825 | 56.67 | 39,783 | 67.70 | – | – | 8,254 | 61.49 | 164,354 | 59.10 |

| | | Stock options | | | | | | | | | |
|---|--|--|---------------------------------|----------------------------|---------------------------------|------------------------------|---------------------------------|------------------------------|---------------------------------|---|---------------------------------|
| (Amounts in number of units or in €) | | Balance at beginning of fiscal year 2007 | | Granted during fiscal year | | Exercised during fiscal year | | Forfeited during fiscal year | | Balance at end of fiscal year 2007 ⁽⁶⁾ | |
| | | Options | Weighted average exercise price | Options | Weighted average exercise price | Options | Weighted average exercise price | Options | Weighted average exercise price | Options | Weighted average exercise price |
| Peter Löscher ⁽¹⁾ | | – | – | – | – | – | – | – | – | – | – |
| Dr. Klaus Kleinfeld ⁽¹⁾ | | 129,925 | 72.26 | – | – | 78,510 | 69.45 | 51,415 | 76.55 | 0 | – |
| Prof. Johannes Feldmayer ⁽²⁾ | | 102,255 | 76.19 | – | – | 61,310 | 74.79 | 40,945 | 78.28 | 0 | – |
| Dr. Heinrich Hiesinger ⁽³⁾ | | 53,255 | 72.47 | – | – | 22,500 | 66.73 | 7,000 | 87.19 | 23,755 | 73.56 |
| Joe Kaeser | | 47,800 | 73.54 | – | – | 1,950 | 86.23 | 7,000 | 87.19 | 38,850 | 70.44 |
| Rudi Lamprecht | | 101,965 | 72.52 | – | – | 45,500 | 67.65 | 11,000 | 87.19 | 45,465 | 73.85 |
| Dr. Jürgen Radomski | | 143,730 | 72.32 | – | – | 99,785 | 69.42 | 15,000 | 87.19 | 28,945 | 74.59 |
| Prof. Dr. Hermann Requardt ⁽⁴⁾ | | 51,880 | 77.31 | – | – | 13,900 | 76.89 | 10,500 | 87.19 | 27,480 | 73.74 |
| Dr. Uriel J. Sharef | | 139,980 | 71.94 | – | – | 13,500 | 86.23 | 15,000 | 87.19 | 111,480 | 68.16 |
| Prof. Dr. Klaus Wucherer | | 139,980 | 71.94 | – | – | 43,500 | 63.80 | 15,000 | 87.19 | 81,480 | 73.49 |
| Eduardo Montes ⁽⁵⁾ | | 27,700 | 78.30 | – | – | 3,900 | 86.23 | 6,000 | 87.19 | 17,800 | 73.57 |
| Prof. Dr. Erich R. Reinhardt ⁽⁵⁾ | | 95,450 | 72.30 | – | – | 20,000 | 53.70 | 12,000 | 87.19 | 63,450 | 75.35 |
| Total | | 1,033,920 | 73.08 | – | – | 404,355 | 69.57 | 190,860 | 82.41 | 438,705 | 72.27 |

⁽¹⁾ Effective June 30, 2007, Dr. Kleinfeld resigned from his offices as a full member of the Managing Board and as CEO and President of the Managing Board of Siemens AG. The full term of his service agreement would have expired on September 30, 2007. Effective July 1, 2007, Peter Löscher was elected a full member of the Managing Board and appointed Chief Executive Officer and President of the Managing Board of Siemens AG.

⁽²⁾ Prof. Feldmayer had been suspended since March 28, 2007 and left the Managing Board, effective September 30, 2007.

⁽³⁾ Dr. Hiesinger was elected a full member of the Managing Board, effective June 1, 2007.

⁽⁴⁾ Prof. Dr. Requardt was elected a full member of the Managing Board, effective October 1, 2006.

⁽⁵⁾ Deputy members of the Managing Board.

⁽⁶⁾ Amounts do not include stock awards or stock options granted in November 2007 for fiscal year 2007. However, these amounts may include stock awards or stock options received as compensation by the Managing Board member before appointment to the Managing Board.