

Defined Contribution Benefit Plan (BSAV)

Information pursuant to Section 4.2.5 para. 2, 2nd sentence of the German Corporate Governance Code

(Amounts in €)	Balance of BSAV account at September 30, 2007 ⁽¹⁾	Total contribution for fiscal 2007	Of which, funding of pension commitments earned prior to transfer to the BSAV	Of which, contributions to the BSAV account
Peter Löscher ⁽²⁾	–	280,000	–	280,000
	–	8,500,000 ⁽³⁾	–	8,500,000
Dr. Klaus Kleinfeld ⁽²⁾	1,095,556	805,000	154,700	650,300
Prof. Johannes Feldmayer ⁽⁴⁾	672,143	524,160	129,908	394,252
Dr. Heinrich Hiesinger ⁽⁵⁾	246,731	436,800	31,322	405,478
Joe Kaeser	544,341	436,800	24,097	412,703
Rudi Lamprecht	707,329	524,160	112,554	411,606
Dr. Jürgen Radomski ⁽⁶⁾	–	–	–	–
Prof. Dr. Hermann Requardt ⁽⁷⁾	496,554	436,800	27,816	408,984
Dr. Uriel J. Sharef	673,800	370,000	–	370,000
Prof. Dr. Klaus Wucherer	673,800	370,000	–	370,000
Eduardo Montes ⁽⁸⁾	138,011	436,800	74,375	362,425
Prof. Dr. Erich R. Reinhardt ⁽⁸⁾	571,513	436,800	102,637	334,163
Total	5,819,778	13,557,320	657,409	12,899,911

⁽¹⁾ In each case, including the additions in January 2007, but without reflecting minimum interest of currently 2.25% accrued in the meantime.

⁽²⁾ Effective June 30, 2007, Dr. Kleinfeld resigned from his offices as a full member of the Managing Board and as CEO and President of the Managing Board of Siemens AG. The full term of his service agreement would have expired on September 30, 2007. Effective July 1, 2007, Peter Löscher was elected a full member of the Managing Board and appointed Chief Executive Officer and President of the Managing Board of Siemens AG.

⁽³⁾ Special addition as of January 2008.

⁽⁴⁾ Prof. Feldmayer had been suspended since March 28, 2007 and left the Managing Board, effective September 30, 2007.

⁽⁵⁾ Dr. Hiesinger was elected a full member of the Managing Board, effective June 1, 2007.

⁽⁶⁾ Dr. Radomski was not transferred to the BSAV.

⁽⁷⁾ Prof. Dr. Requardt was elected a full member of the Managing Board, effective October 1, 2006.

⁽⁸⁾ Deputy members of the Managing Board.