

(Amounts in €)	2007				2006			
	Fixed compensation	Short-term variable compensation	Long-term variable compensation ⁽¹⁾	Total	Fixed compensation	Short-term variable compensation	Long-term variable compensation	Total
Dr. Gerhard Cromme ^{(2) (3)}	114,583	122,031	33,333	269,947	100,000	69,000	–	169,000
Prof. Dr. Heinrich v. Pierer ^{(2) (3)}	72,917	77,656	23,333	173,906	125,000	86,250	–	211,250
Ralf Heckmann ⁽³⁾	100,000	106,500	33,333	239,833	100,000	69,000	–	169,000
Dr. Josef Ackermann ⁽³⁾	75,000	79,875	33,333	188,208	75,000	51,750	–	126,750
Lothar Adler	50,000	53,250	33,333	136,583	50,000	34,500	–	84,500
Gerhard Bieletzki	50,000	53,250	33,333	136,583	50,000	34,500	–	84,500
John David Coombe ⁽³⁾	62,500	66,563	33,333	162,396	50,000	34,500	–	84,500
Hildegard Cornudet	50,000	53,250	33,333	136,583	50,000	34,500	–	84,500
Birgit Grube	50,000	53,250	33,333	136,583	50,000	34,500	–	84,500
Bettina Haller ⁽⁴⁾	25,000	26,625	8,333	59,958	–	–	–	–
Heinz Hawreliuk ⁽³⁾	75,000	79,875	33,333	188,208	75,000	51,750	–	126,750
Berthold Huber	50,000	53,250	33,333	136,583	50,000	34,500	–	84,500
Prof. Dr. Walter Kröll	50,000	53,250	33,333	136,583	50,000	34,500	–	84,500
Prof. Dr. Michael Mirow ⁽²⁾	25,000	26,625	8,333	59,958	–	–	–	–
Wolfgang Müller ⁽⁵⁾	16,667	17,750	23,333	57,750	50,000	34,500	–	84,500
Georg Nassauer ⁽⁴⁾	25,000	26,625	25,000	76,625	50,000	34,500	–	84,500
Thomas Rackow ⁽⁶⁾	50,000	53,250	20,833	124,083	37,500	25,875	–	63,375
Dieter Scheitor ⁽⁵⁾	37,500	39,938	10,833	88,271	–	–	–	–
Dr. Albrecht Schmidt	50,000	53,250	33,333	136,583	50,000	34,500	–	84,500
Dr. Henning Schulte-Noelle ⁽³⁾	87,500	93,188	33,333	214,021	75,000	51,750	–	126,750
Peter von Siemens	50,000	53,250	33,333	136,583	50,000	34,500	–	84,500
Jerry I. Speyer	50,000	53,250	33,333	136,583	50,000	34,500	–	84,500
Lord Iain Vallance of Tummel	50,000	53,250	33,333	136,583	50,000	34,500	–	84,500
Klaus Wigand ⁽⁶⁾	–	–	13,333	13,333	16,667	11,500	–	28,167
Total	1,266,667	1,349,001	666,659	3,282,327	1,254,167	865,375	–	2,119,542

⁽¹⁾ The amounts are subject to continuing membership on the Supervisory Board until the close of the Annual Shareholders' Meeting on January 24, 2008. In the event of prior resignation from the Supervisory Board, the amount payable will be reduced on a pro rata basis. Supervisory Board members who left the Supervisory Board after October 1, 2004 receive long-term variable compensation on a pro rata basis. For his services on the Supervisory Board until January 27, 2005, the former Chairman of the Supervisory Board, Dr. Baumann, is entitled to receive long-term variable pro rata compensation of €3,333.

⁽²⁾ At the beginning of the Supervisory Board meeting on April 25, 2007, Prof. Dr. v. Pierer tendered his resignation as a member and as Chairman of the Supervisory Board. In his stead, Dr. Cromme was elected Chairman of the Supervisory Board for the remaining term of office of his predecessor until the Annual Shareholders' Meeting on January 24, 2008. Prof. Dr. Mirow, who had been elected a substitute member, succeeded Prof. Dr. v. Pierer as a member of the Supervisory Board.

⁽³⁾ Each of Dr. Cromme as Chairman of the Supervisory Board and member of the Audit Committee; Ralf Heckmann as Deputy Chairman of the Supervisory Board and a member of the Audit Committee; Dr. Ackermann as Deputy Chairman of the Supervisory Board; Dr. Schulte-Noelle as Chairman and member of the Audit Committee (based on length of service in each position); Heinz Hawreliuk and John David Coombe as members of the Audit Committee receive higher fixed and variable compensation. For his period of office on the Supervisory Board, Prof. Dr. v. Pierer, as former Chairman of the Supervisory Board and member of the Audit Committee, also receives higher compensation on a pro rata basis. For his period of office as Chairman of the Audit Committee, Dr. Cromme also receives higher compensation on a pro rata basis.

⁽⁴⁾ Bettina Haller, formerly a substitute member of the Supervisory Board, became a member of the Supervisory Board of Siemens AG as a successor to Georg Nassauer with effect from April 1, 2007.

⁽⁵⁾ Dieter Scheitor was appointed a member of the Supervisory Board by court order as a successor to Wolfgang Müller, who resigned from the Supervisory Board at the close of the Annual Shareholders' Meeting on January 25, 2007.

⁽⁶⁾ Thomas Rackow, formerly a substitute member of the Supervisory Board, became a member of the Supervisory Board as a successor to Klaus Wigand with effect from January 26, 2006.