

# Supervisory Board

## Gerhard Cromme, Dr. iur.

Chairman  
Chairman of the Supervisory Boards of Siemens AG and ThyssenKrupp AG  
Date of birth: February 25, 1943  
Member since: January 23, 2003

### External positions

German supervisory board positions:  
Allianz SE, Munich  
Axel Springer AG, Berlin  
ThyssenKrupp AG, Duisburg and Essen (Chairman)  
Comparable positions outside Germany:  
Compagnie de Saint-Gobain S.A., France

## Ralf Heckmann\*

First Deputy Chairman  
Chairman of the Central Works Council, Siemens AG  
Date of birth: July 19, 1949  
Member since: March 24, 1988

## Josef Ackermann, Dr. oec.

Second Deputy Chairman  
Chairman of the Board of Managing Directors, Deutsche Bank AG  
Date of birth: February 7, 1948  
Member since: January 23, 2003

### External positions

Comparable positions outside Germany:  
Belenos Clean Power Holding Ltd., Switzerland  
(Deputy Chairman)  
Royal Dutch Shell plc, Netherlands

## Lothar Adler\*

Deputy Chairman of the Central Works Council, Siemens AG  
Date of birth: February 22, 1949  
Member since: January 23, 2003

## Jean-Louis Beffa

(since January 24, 2008)  
Chairman of the Board of Directors of Compagnie de Saint-Gobain S.A.  
Date of birth: August 11, 1941  
Member since: January 24, 2008

### External positions

Comparable positions outside Germany:  
BNP Paribas, France  
(Deputy Chairman)  
Compagnie de Saint-Gobain S.A., France (Chairman)  
GDF SUEZ S.A., France  
Groupe Bruxelles Lambert, Belgium  
Le Monde S.A., France  
Le Monde & Partenaires Associés S.A.S., France  
Saint-Gobain Corporation, USA  
Société Editrice du Monde S.A., France

## Gerhard Bieletzki\*

(until December 3, 2007)  
Chairman of the Works Council, Siemens VDO Automotive AG, Dortmund location  
Date of birth: May 16, 1947  
Member since: January 23, 2003

## Gerd von Brandenstein

(since January 24, 2008)  
Economist  
Date of birth: April 6, 1942  
Member since: January 24, 2008

### External positions

German supervisory board positions:  
DEGEWO Deutsche Gesellschaft zur Förderung des Wohnungsbaues, gemeinnützige Aktiengesellschaft, Berlin

## John David Coombe

(until January 24, 2008)  
Chartered Accountant (FCA)  
Date of birth: March 17, 1945  
Member since: January 23, 2003

### External positions

(as of January 24, 2008)  
Comparable positions outside Germany:  
Hogg Robinson Group plc, UK (Chairman)  
Home Retail Group plc, UK  
HSBC Holdings plc, UK

## Hildegard Cornudet\*

(until January 24, 2008)  
Computer engineer  
Date of birth: April 16, 1949  
Member since: April 1, 2004

## Michael Diekmann

(since January 24, 2008)  
Chairman of the Board of Management of Allianz SE  
Date of birth: December 23, 1954  
Member since: January 24, 2008

### External positions

German supervisory board positions:  
Allianz Deutschland AG, Munich (Chairman)  
Allianz Global Investors AG, Munich (Chairman)  
BASF AG, Ludwigshafen am Rhein (Deputy Chairman)  
Dresdner Bank AG, Frankfurt am Main (Chairman)  
Linde AG, Munich (Deputy Chairman)  
Comparable positions outside Germany:  
Allianz S.p.A., Italy (Deputy Chairman)  
Assurances Générales de France, France (Deputy Chairman)

## Hans Michael Gaul, Dr. iur.

(since January 24, 2008)  
Supervisory board member  
Date of birth: March 2, 1942  
Member since: January 24, 2008

### External positions

German supervisory board positions:  
Evonik Industries AG, Essen  
HSBC Trinkaus & Burkhardt AG, Düsseldorf  
IVG Immobilien AG, Bonn  
VNG-Verbundnetz Gas AG, Leipzig  
Volkswagen AG, Wolfsburg

## Birgit Grube\*

(until January 24, 2008)  
Administrative clerk  
Date of birth: August 21, 1945  
Member since: March 11, 1993

## Peter Gruss, Prof. Dr. rer. nat.

(since January 24, 2008)  
President of the Max Planck Society for the Advancement of Science e.V.  
Date of birth: June 28, 1949  
Member since: January 24, 2008

### External positions

German supervisory board positions:  
DeveloGen AG, Göttingen  
(until September 30, 2008)

## Bettina Haller\*

Member of the Central Works Council, Siemens AG  
Date of birth: March 14, 1959  
Member since: April 1, 2007

## Heinz Hawreliuk\*

Member, IG Metall  
Date of birth: March 20, 1947  
Member since: April 1, 1985

## Berthold Huber\*

First Chairman, IG Metall  
Date of birth: February 15, 1950  
Member since: July 1, 2004

### External positions

German supervisory board positions:  
Audi AG, Ingolstadt

## Harald Kern\*

(since January 24, 2008)  
Member of the Central Works Council, Siemens AG  
Date of birth: March 16, 1960  
Member since: January 24, 2008

## Walter Kröll, Prof. Dr. rer. nat.

(until January 24, 2008)  
Consultant  
Date of birth: May 30, 1938  
Member since: January 23, 2003

### External positions

(as of January 24, 2008)  
German supervisory board positions:  
MTU Aero Engines GmbH, Munich  
Wincor Nixdorf AG, Paderborn

## Nicola Leibinger-Kammüller, Dr. phil.

(since January 24, 2008)  
President and Chairwoman of the Managing Board of TRUMPF GmbH + Co. KG  
Date of birth: December 15, 1959  
Member since: January 24, 2008

### External positions

German supervisory board positions:  
Claas Kommanditgesellschaft auf Aktien mbH, Harsewinkel  
Deutsche Lufthansa AG, Cologne  
Voith AG, Heidenheim an der Brenz

## Michael Mirow, Prof. Dr. rer. pol.

(until January 24, 2008)  
University professor  
Date of birth: October 6, 1938  
Member since: April 25, 2007

## Werner Mönius\*

(since January 24, 2008)  
Chairman of the Siemens Europe Committee  
Date of birth: May 16, 1954  
Member since: January 24, 2008

## Roland Motzigemba\*

(from December 3, 2007 to January 24, 2008)  
Chairman of the Central Works Council, Siemens Enterprise Communications Management GmbH & Co. KG  
Date of birth: March 24, 1960  
Member since: December 3, 2007

## Thomas Rackow\*

(until January 24, 2008)  
Industrial manager  
Date of birth: February 6, 1952  
Member since: January 26, 2006

**Håkan Samuelsson**

(since January 24, 2008)

Chairman of the Executive Board,  
MAN AG

Date of birth: March 15, 1951

Member since: January 24, 2008

External positions

German supervisory board positions:

MAN Diesel SE, Augsburg

(Chairman)

MAN Ferrostaal AG, Essen

(Chairman)

MAN Nutzfahrzeuge AG, Munich

(Chairman)

manroland AG, Offenbach am Main

MAN Turbo AG, Oberhausen

(Chairman)

RENK Aktiengesellschaft, Augsburg

(Chairman)

**Dieter Scheitor\***Member of the Executive Committee,  
IG Metall

Date of birth: November 23, 1950

Member since: January 25, 2007

**Albrecht Schmidt,****Dr. iur., Dr. oec. publ. h. c.**

(until January 24, 2008)

Bank director (retired)

Date of birth: March 13, 1938

Member since: March 11, 1993

External positions

(as of January 24, 2008)

German supervisory board positions:

Münchener Rückversicherungs-

Gesellschaft AG, Munich

Thyssen'sche Handelsgesellschaft m.b.H.,

Mülheim on the Ruhr

**Henning Schulte-Noelle, Dr. iur.**

(until January 24, 2008)

Chairman of the Supervisory Board,  
Allianz SE

Date of birth: August 26, 1942

Member since: February 13, 1997

External positions

(as of January 24, 2008)

German supervisory board positions:

Allianz SE, Munich

(Chairman)

E.ON AG, Düsseldorf

ThyssenKrupp AG, Duisburg and Essen

**Rainer Sieg,\* Dr. iur.**

(since January 24, 2008)

Chairman of the Central Committee  
of Spokespersons, Siemens AG

Date of birth: December 20, 1948

Member since: January 24, 2008

**Peter von Siemens**

(until January 24, 2008)

Industrial manager

Date of birth: August 10, 1937

Member since: March 11, 1993

**Jerry I. Speyer**

(until January 24, 2008)

Chairman &amp; CEO, Tishman Speyer

Date of birth: June 23, 1940

Member since: July 14, 2003

**Birgit Steinborn\***

(since January 24, 2008)

Member of the Central Works Council,  
Siemens AG

Date of birth: March 26, 1960

Member since: January 24, 2008

**Lord Iain Vallance of Tummel**

Chairman, Amsphere Ltd.

Date of birth: May 20, 1943

Member since: January 23, 2003

The Supervisory Board of Siemens AG has 20 members. As stipulated by the German Codetermination Act, half of the members represent Company shareholders, and half represent Company employees. The shareholder representatives were elected at the Annual Shareholders' Meeting on January 24, 2008, and the employee representatives, whose names are marked with an asterisk, either were elected by an assembly of employee delegates on September 27, 2007, effective as of the end of the Annual Shareholders' Meeting on January 24, 2008, or replaced an employee representative who had resigned from the Supervisory Board. The Supervisory Board is elected for five years.

As of September 30, 2008

## Supervisory Board committees

The Supervisory Board of Siemens AG has established six standing committees. Information on their activities in fiscal 2008 is provided on pages 6-11 of this Report.

Committees	Meetings in fiscal 2008	Duties and responsibilities	Members as of September 30, 2008
<b>Chairman's Committee</b>	7 meetings 10 decisions by notational voting using written circulations	The Chairman's Committee of the Supervisory Board is responsible for reviewing basic issues of business policy and management, particularly matters concerning the Managing Board. The Committee makes recommendations to the Supervisory Board on the appointment and dismissal of Managing Board members and prepares the Supervisory Board proposal for Managing Board compensation, including key contract elements. In connection with this Supervisory Board proposal, the Committee executes the employment contracts with Managing Board members and defines the annual goals in terms of which the amount of their variable compensation is measured. The Committee makes recommendations to the Supervisory Board on the composition of Supervisory Board committees. The Committee decides whether to approve business transactions with Managing Board members and related parties. The Committee's duties include regularly reviewing the Company's corporate governance principles and formulating proposals to improve the Company's approach to corporate governance issues.	<b>Gerhard Cromme, Dr. iur.</b> (Chairman) <b>Ralf Heckmann</b> <b>Josef Ackermann, Dr. oec.</b> <b>Berthold Huber</b> (since January 24, 2008)
<b>Audit Committee</b>	8 meetings 0 decisions by notational voting using written circulations	The Audit Committee's duties include preparing Supervisory Board reviews of the annual financial statements of Siemens AG and of the consolidated financial statements of Siemens worldwide. The Committee also reviews the quarterly financial statements and the half-year financial report and liaises with Siemens' internal financial auditors and with the independent auditors (particularly with regard to awarding the audit contract, defining the focal points of the audit, determining the auditors' fee and monitoring their independence).	<b>Hans Michael Gaul,* Dr. iur.</b> (since January 24, 2008) (Chairman) <b>Gerhard Cromme,* Dr. iur.</b> <b>Ralf Heckmann</b> <b>John David Coombe</b> (until January 24, 2008) <b>Heinz Hawreliuk</b> <b>Dieter Scheitor</b> (since January 24, 2008) <b>Henning Schulte-Noelle,* Dr. iur.</b> (until January 24, 2008) (Chairman) <b>Lord Iain Vallance of Tummel</b> (since January 24, 2007)
<b>Compliance Committee</b>	5 meetings 0 decisions by notational voting using written circulations	During the ongoing compliance investigation, the Compliance Committee will deal with the following subjects on behalf of the Supervisory Board: overseeing the ongoing compliance investigation, processing reports from the law firm Debevoise & Plimpton LLP on its independent investigation and review of the internal compliance and control systems, and monitoring the Company's adherence to statutory provisions, official regulations and internal company policies.	<b>Gerhard Cromme, Dr. iur.</b> (Chairman) <b>Ralf Heckmann</b> <b>John David Coombe</b> (until January 24, 2008) <b>Hans Michael Gaul, Dr. iur.</b> (since January 24, 2008) <b>Bettina Haller</b> (since January 24, 2008) <b>Heinz Hawreliuk</b> <b>Henning Schulte-Noelle, Dr. iur.</b> (until January 24, 2008) <b>Lord Iain Vallance of Tummel</b> (since January 24, 2008)

Committees	Meetings in fiscal 2008	Duties and responsibilities	Members as of September 30, 2008
<b>Finance and Investment Committee<sup>(1)</sup></b>	1 meeting 9 decisions by notational voting using written circulations <sup>(2)</sup>	The Finance and Investment Committee prepares – based on the Company's overall strategy, which is the focus of an annual strategy meeting of the Supervisory Board – discussions and resolutions of the Supervisory Board on questions relating to the financial situation and structure of the Company as well as on fixed asset and financial investments. In addition, the approval of the Finance and Investment Committee – rather than that of the Supervisory Board – is required for transactions and measures for which approval is required but whose value does not equal the amount of €600 million. The Finance and Investment Committee also exercises the rights of the Supervisory Board pursuant to § 32 of the German Codetermination Act – namely, to make decisions regarding the exercise of ownership rights resulting from interests in other companies. § 32 (1) sentence 2 of the German Codetermination Act sets forth that resolutions made by the Finance and Investment Committee pursuant to § 32 of the German Codetermination Act only require the votes of the shareholder representatives.	<b>Gerhard Cromme, Dr. iur.</b> (Chairman) <b>Josef Ackermann, Dr. oec.</b> (member of the Ownership Rights Committee until January 24, 2008) <b>Lothar Adler</b> (since January 24, 2008) <b>Gerd von Brandenstein</b> (since January 24, 2008) <b>Håkan Samuelsson</b> (since January 24, 2008) <b>Dieter Scheitor</b> (since January 24, 2008) <b>Albrecht Schmidt, Dr. iur., Dr. oec. publ. h. c.</b> (member of the Ownership Rights Committee until January 24, 2008) <b>Birgit Steinborn</b> (since January 24, 2008)
<b>Nominating Committee</b>	0 meetings 0 decisions by notational voting using written circulations	The Nominating Committee recommends suitable nominees for election to the Supervisory Board at the Annual Shareholders' Meeting.	<b>Gerhard Cromme, Dr. iur.</b> (Chairman) <b>Josef Ackermann, Dr. oec.</b> <b>Hans Michael Gaul, Dr. iur.</b> (since January 24, 2008) <b>Henning Schulte-Noelle, Dr. iur.</b> (until January 24, 2008)
<b>Mediation Committee, § 27 (3), § 31 (3) and (5) of the German Codetermination Act</b>	1 meeting 0 decisions by notational voting using written circulations	As stipulated by German law, the Mediation Committee makes recommendations to the Supervisory Board regarding the appointment or revocation of appointment of Managing Board members, if the required two-thirds majority of Supervisory Board member votes is not obtained on the first ballot.	<b>Gerhard Cromme, Dr. iur.</b> (Chairman) <b>Ralf Heckmann</b> <b>Josef Ackermann, Dr. oec.</b> <b>Heinz Hawreliuk</b> (until January 24, 2008) <b>Bertold Huber</b> (since January 24, 2008)

<sup>(1)</sup> Established by a decision of January 24, 2008, replacing the Ownership Rights Committee established under § 32 of the German Codetermination Act

<sup>(2)</sup> Including the meetings and decisions of the now replaced Ownership Rights Committee established under § 32 of the German Codetermination Act

\* Audit committee financial expert as defined by the Sarbanes-Oxley Act