

## **José Costa e Silva**

*MBA*

Chief Marketing Officer  
Siemens Home and Office Communication  
Devices GmbH & Co. KG

Date of birth: February 18, 1960  
Place of birth: Lisbon, Portugal

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### **Education**

German School of Lisbon  
TU Munich, M.Sc.Eng., electrical engineering and information technology  
INSEAD Fontainebleau, MBA

### **Professional career**

- 1985 Kontron Bildanalyse GmbH (Eching, Germany)
  - Software development engineer for graphic analysis systems
- 1986 Hydro-Québec (Montreal, Canada)
  - Software development engineer for power plants
- 1988 BASF AG (Ludwigshafen, Germany)
  - Marketing consultant (Latin America)
- 1989 BASF AG (Ludwigshafen, Germany)
  - Project manager for high-performance materials
- 1993 Siemens S.A. (Lisbon, Portugal)
  - Regional CEO for transportation systems
- 1998 Siemens AG (Erlangen, Germany)
  - Transportation Systems Group; Head of Global Sales, Light Rail Systems
- April 2000 Siemens AG (Munich, Germany)
  - Information and Communication Mobile Group
  - CEO Analog Products
- October 2000 Siemens AG (Munich, Germany)
  - CEO Wireless Modules within Com
- 2006 Siemens AG (Munich, Germany)
  - Executive Vice President Mobile Networks Europe & Americas and Chairman of the Board of Siemens Networks Holding USA Inc.
- 2007 Nokia Siemens Networks (Helsinki, Finland, and Munich, Germany)
  - President of Global Services
- 2008 Siemens Home and Office Communication Devices GmbH & Co. KG
  - Chief Marketing Officer, CMO