

Munich, May 27, 2009

### Fact Sheet: Work-Life-Balance at Siemens

- Siemens is equipped to provide daycare for approximately 400 employee children – already more than any other company in Germany. The company is increasing the number of places at its childcare facilities to nearly 800 by 2011, thus further expanding its leading position in this area. Siemens maintains childcare facilities in Erlangen, Karlsruhe, Munich and Nuremberg, among other cities.
- In 2008, roughly 1,600 children attended daycare programs at Siemens during school vacation. Parents in cities including Berlin, Erlangen, Munich and Nuremberg can take advantage of this service. In this way periods that parents can't cover during the vacations are taken care of, and parents have more flexible holiday options. Vacation daycare is to be expanded in 2009.
- Siemens also maintains a list of babysitters on the company's intranet site. About 1,000 child caregivers are currently registered, and some 2,000 users benefit from this online service every month. Employees can also find childcare at short notice here or offer babysitting services.
- Siemens cooperates with professional consultants and agencies to help parents find quality home daycare and au pairs.
- Since 2005, Siemens has been offering company fitness programs with childcare facilities. Four times a year, children aged three through twelve may be brought to the health resort concerned, where the youngsters are looked after by certified caregivers while their parents take part in the three-week fitness program.
- Additional services include childcare when required at short notice for urgent work-related reasons, which is provided by cooperation partners, and daycare for sick children of employees.
- After basic certification in 2005, in 2008 Siemens Erlangen was again awarded the non-profit Hertie Foundation's "audit berufundfamilie®" (approval of the location's measures to achieve a balance between work and family).

**Siemens AG** (Berlin and Munich) is a global powerhouse in electronics and electrical engineering, operating in the industry, energy and healthcare sectors. The company has around 430,000 employees (in continuing operations) working to develop and manufacture products, design and install complex systems and projects, and tailor a wide range of solutions for individual requirements. For over 160 years, Siemens has stood for technical achievements, innovation, quality, reliability and internationality. In fiscal 2008, Siemens had revenue of €77.3 billion and a net income of €5.9 billion (IFRS). Further information is available on the Internet at: [www.siemens.com](http://www.siemens.com).