

Munich, Germany, November 12, 2008

Barbara Kux appointed to Managing Board to head Supply Chain Management and serve as Chief Sustainability Officer – First woman on Managing Board in 160 years

Barbara Kux is joining the Managing Board of Siemens AG, marking the first time in the company's over 160-year history that a woman has been appointed to Siemens AG's governing body. At the same time, this makes Siemens the only DAX 30 industrial company with a woman on its board. The 54-year-old Swiss citizen, who served as Chief Procurement Officer at Philips in the Netherlands since 2003, will head the newly created Supply Chain Management organization and be responsible for the company's global procurement volume of €42 billion. She will also serve as Chief Sustainability Officer and take over the marketing of the company's cross-Sector environmental portfolio.

At its meeting today, the Siemens Supervisory Board appointed Barbara Kux a full member of the Managing Board of Siemens AG, effective November 17, 2008. The 54-year-old Swiss citizen previously was a member of the Philips top management responsible for procurement and sustainability, and earlier worked for Ford, ABB, Nestlé and McKinsey. Barbara Kux studied in Europe and the United States, and received an MBA from INSEAD in Fontainebleau, France. In 1995, she was invited by the World Economic Forum in Davos to join the select "Global Leader of Tomorrow" group.

Gerhard Cromme, Chairman of the Supervisory Board of Siemens AG, welcomed Ms. Kux as an outstanding personality with a broad international background, particularly in the field of supply chain management: "I am pleased that we have won Ms. Kux as a new member of Siemens' top management team." Peter Löscher, President and CEO of Siemens AG, said that "in view of the current global economic challenges, the appointment of Ms. Kux comes at just the right moment." Her responsibility for Siemens' global procurement will give Ms. Kux a lever that is critically important for further increasing the company's overall efficiency. "The first appointment of a woman to the Managing Board," Löscher stated, "underscores the fact that we at Siemens want more women in top management positions and offer them outstanding career opportunities with our company."

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A photo of Mrs. Barbara Kux is available on our website www.siemens.com/press .

Barbara Kux

Member of the Managing Board of Siemens AG born on February 26, 1954
Head of Supply Chain Management in Zurich, Switzerland

Education

Gymnasium, Matura in Zurich
AFS Scholarship, USA
INSEAD Fontainebleau, MBA with Distinction

Professional history

- 1978 Nestlé Deutschland subsidiary, Marketing Manager
- 1984 McKinsey & Company, Inc., Düsseldorf,
 - Management Consultant
 - Engagement Manager
- 1989 Asea Brown Boveri AG, Zurich
 - Vice President for Eastern Europe
 - President ABB Power Ventures
- 1993 Nestlé S.A., Vevey, Switzerland,
 - Vice President for Central and Eastern Europe
 - President Nestlé Holding Poland
- 1995 Invited to join the select group of Global Leaders of Tomorrow at the World Economic Forum in Davos
- 1999 Ford Motor Company, Vienna and Cologne
 - Executive Director Central European Sales Operations
 - Executive Director Ford of Europe with responsibility for operational synergies
- 2003 Royal Philips Electronics N.V, Amsterdam, Netherlands,
 - Member of the Group Management Committee and Chief Procurement Officer
 - since 2005, also responsible for sustainability and green business
- 2008 Siemens AG, Munich, Member of the Managing Board of Siemens AG
Head of Supply Chain Management and Chief Sustainability Officer

Siemens AG (Berlin and Munich) is a global powerhouse in electronics and electrical engineering, operating in the industry, energy and healthcare sectors. The company has around 400,000 employees (in continuing operations) working to develop and manufacture products, design and install complex systems and projects, and tailor a wide range of solutions for individual requirements. For over 160 years, Siemens has stood for technological excellence, innovation, quality, reliability and internationality. In fiscal 2007, Siemens had revenue of €72.4 billion and income from continuing operations of €3.9 billion (IFRS). Further information is available on the Internet at: www.siemens.com.