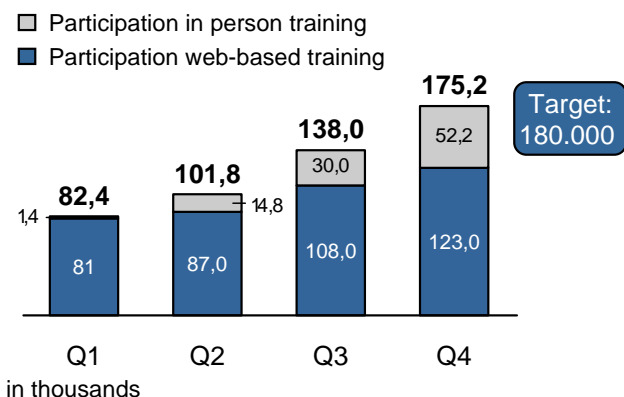


Compliance – Progress Report FY 2008¹⁾

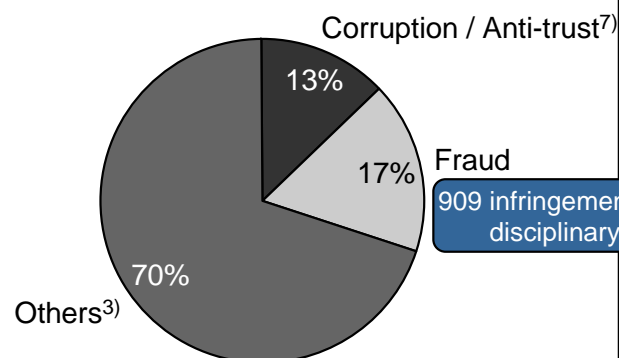
Prevent

Training ²⁾



Detect

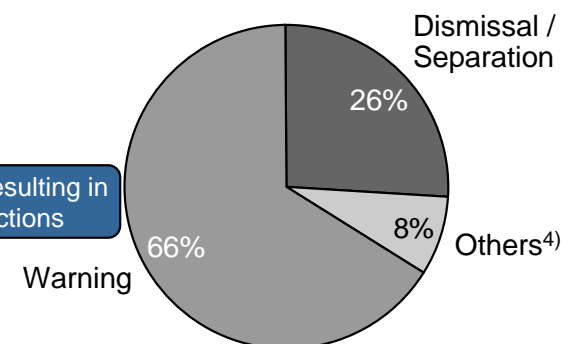
Findings



909 infringements resulting in disciplinary sanctions

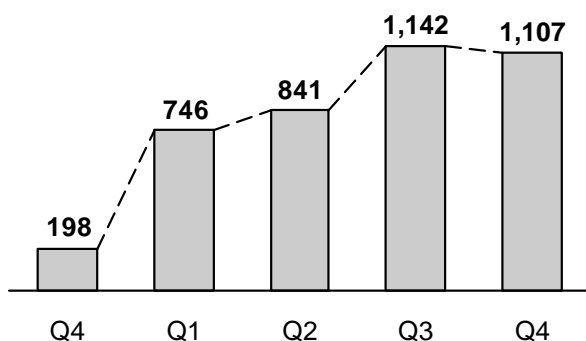
Respond

Disciplinary Sanctions



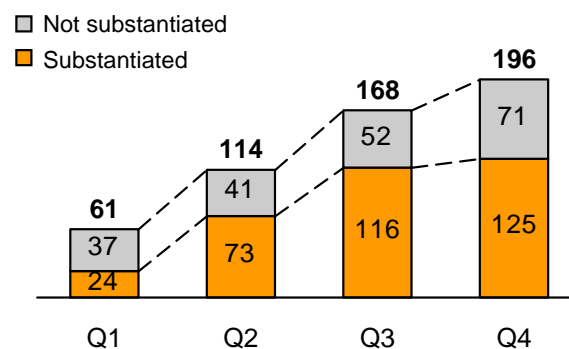
Helpdesk "Ask us"

Total 4,034 requests

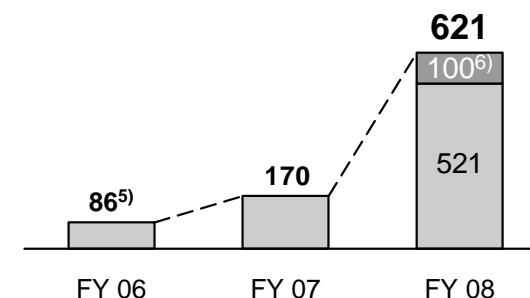


Helpdesk "Tell Us" & Ombudsmann

Total 539 indications



Compliance Staff WW



- Compliance Roadshows in more than 50 countries
- Compliance Perception Survey: Overall positive perceptions of Siemens' compliance performance (score in Compliance Performance Index 81%)
- Anti-corruption compliance remediation program in all large and medium sized entities implemented

1) Status is Sep. 30, exception: Findings/ Disciplinary Sanctions Sep. 15, 2008 2) Cumulative 3) Embezzlement of company assets, harassment, discrimination, etc. 4) Forfeiture of variable payment elements, transfer to another position, suspension 5) Compliance only one area of responsibility 6) Including Implementation Management 7) Almost all occurring before Nov. '06