

Corporate Citizenship Policy – Commitment to society

We share the belief that entrepreneurial success, in the long run, is possible only in those societies that successfully manage their fundamental challenges and tasks. This is, in addition to maintaining our license to operate, an essential reason for the involvement of Siemens as a Corporate Citizen.

Siemens understands itself as a responsible citizen and neighbor in all locations in which the company is engaged in business, in over 190 countries. Through our international, regional and local projects, we are getting involved in the societies and communities in which our company is embedded. Through this global engagement, we want to contribute to an improvement of the living- and framework conditions. Our employees make an important part of this approach. Through them we can implement area-wide, long-term social activities.

In particular two objectives guide the selection, planning and implementation of our activities:

- We want to make a meaningful and sustainable contribution to the most relevant societal issues – thus, we rely on the connection of global focal points and reacting to local needs.
- We want to make an as effective as possible use of Siemens' potentials and specific competences.

Two company-wide Corporate Citizenship programs set the emphases for Siemens' involvement:

Siemens Generation21: Education is the fundament for the future of every child. Investments in the education of young people are investments in the development, the sustainability, and the wealth of a society. The promotion of education is one of the „Millennium Development Goals“, and rightly so. The global Siemens education program embraces regional, national and international activities involving pre-schools, schools and higher education institutions, in order to support tomorrow's talents and leaders in science and technology. It is here that we can translate our societal responsibility into sustainable progress. Last but not least Siemens, too, needs highly qualified young people globally, in order to assure the future of the company.

Siemens Caring Hands: This Siemens program for charitable initiatives, which comprises voluntary work, social involvement and disaster relief, is also implemented globally. We support social assistance projects for vulnerable groups of society, for example through practical work, or through financial support. In addition to that – and in particular in emergency situations – we contribute through our products and our know-how to better living conditions of the affected people. Caring Hands bundles the social involvement of Siemens and voluntary initiatives of our employees, which, together with the company, engage as Good (Corporate) Citizens.

Community Relations: In addition to these two global programs, excellent relations to all our neighbors in the respective locations are an ongoing concern of the company. Local and regional interests, themes and projects are molding mutual relations; the company designs them in a flexible manner, and manages them decentralized on location. A broad, trusting dialogue, which involves partners from all public institutions, from municipal politics and from civil society, contributes to a full integration of the company into society.

Corporate Giving / Promotion of Science, Arts, and Culture: We engage in a continuous dialogue with society in order to adjust to its needs, and in order to shape a lively discourse between society and the business sector. Therefore, Siemens supports a huge variety of social concerns and projects from *science, arts, and culture*. Fine arts, music, as well as theatre and literature are drivers for creativity and dialogue and therefore, play an important role in this respect. The *Siemens Arts Program* for example – the program in support of contemporary arts – introduces new forms of arts, and assists in all questions related to the support of culture.

Through partnerships with public institutions and charitable organizations, we optimize this involvement in society. In the end, the value of our company is mirrored in our ability to successfully meet societal challenges. This includes developments such as urbanization or demographic change, because they fundamentally influence social life. As a company dealing with infrastructure, we contribute to shaping the future, and we rely on sustainable strategies through which we, by using our position, can respond to the today's and tomorrow's needs of society.